

VOTE **No!** *Again*

TO CEWA'S PROPOSED AGREEMENT

INCREASED WORKLOAD

- Does not address unsustainable increases in Teacher workloads.
- 15-hours per term of after school meetings - three times the maximum in state schools - which can not exceed 1-hour. However, the Principal can make the meetings longer after "consultation with Teachers."
- 40-hours of unpaid co-curricular activities per year.
- 20-minutes for lunch, however, the Principal can "consult" Teachers to decrease time.
- No mention of a recess break.
- No additional time for students on an IEP, due to "budget restraints."
- No recognition or time given to staff attending camps or excursions.
- No caps on classroom sizes.
- No consultation from Principal when making changes to timetables or the length of the school day.
- No increase to DOTT time for Secondary Teachers



LEAVE

- Required to give 10 term weeks' written notice to apply for Parental Leave.
- The offered "Discretionary Leave Day" is non-cumulative each year and requires four weeks' notice, which is up to the discretion of your Principal.
- The Principal can direct you to take Long Service Leave and determine dates - or "discuss" with you to receive a taxed lump-sum instead.

OTHER CONDITIONS

- The Award is excluded, meaning improvements to the Award in the next 3+ years will not apply to you.
- Increasing temporary contracts to 2-years, even though the Award states a maximum of 1-year.
- Part-time staff who have their hours cut by more than 25% by the Principal without consent, will no longer receive Redundancy.
- No clarification for the process of becoming an Exemplary Teacher.
- Refusal to consider Level 3 Classroom Teachers.
- Refusal to consider further steps within Senior Teachers.
- No mention of five PD days at the end of the year.
- Refusal to have union notice boards in schools and leave for Union Delegates.
- Refusal to implement processes to keep staff safe from violent students and families.
- Refusal to address disciplinary processes.
- Refusal to look at methods to address the increased bullying of Teachers in Catholic schools.



VOTE NO ON 30-10-23 TO 3-11-23

