

Catholic Teachers EBA Update VOTE NO!

23 October 2023



You may recall in our update last week that your union, the IEU, has filed an intractable bargaining declaration at the Fair Work Commission to get an independent umpire to rule on the 35 member claims CEWA Ltd and Catholic Principals are refusing to move on.

As you would have seen, CEWA Ltd and Catholic Principals have responded by putting a substandard agreement to the vote, for the third time in a row.

Despite some improvements won by your union bargaining team since the last attempt by CEWA to push an Agreement through in Late 2022, there are still serious defects. You can get a quick overview by going to our website clicking on this [link](#).

More downloadable resources will be available on the website over the next day or so as well as a clause-by-clause comparison of CEWA & Catholic principals draft EBA version 13+.

CEWA Ltd and Catholic Principals are hoping that you are only thinking about money and are too tired to take any notice of the glaring deficiencies in this third offer. They are hoping to frame this substandard Agreement as a choice between pay and working conditions.

With an operating surplus of over \$70 million in the bank, CEWA Ltd can afford to give you better, but has chosen not to.

It is very clear that CEWA & Catholic Principals simply don't want to address teachers' unsustainable workloads and a lack of career progression.

If the Commission process goes ahead, CEWA Ltd and the Catholic Principals will have to account for its rejection of half your IEU claims, you will NOT be worse off if the outstanding claims are arbitrated by the FWC, you will STILL RECEIVE ALL the PAY INCREASES OFFERED, you most likely be MUCH BETTER off with an arbitrated EBA.

But if this substandard Agreement is voted up, you will lose this opportunity to get a much better EBA.

VOTE NO FOR THE THIRD TIME! Do not settle for less just because your employer thinks you deserve less. Send CEWA and Catholic Principals a message that they need to do better, because you deserve better.

It is critical that you vote and VOTE NO, and that you encourage your colleagues to join you in voting NO.

REMEMBER

If it isn't written in CEWA's draft agreement, then you won't get it. You don't have to accept a deficient offer - Do not let CEWA ignore your working conditions. If this agreement is voted in, then it is locked in place for the next 3+ years.



**NOT A MEMBER?
HAVE YOUR VOICE
HEARD JOIN NOW!**