

IEU Catholic Teachers' Members Meeting 14th September 2023



In early August, your union the IEU applied to the Fair Work Commission to deal with a bargaining dispute with CEWA Ltd.

After 2 years, 22 bargaining meetings, 14 draft agreements, 2 no votes and over 50 claims CEWA and Catholic Principals were refusing to move on, it was very clear to your union bargaining team that the status quo wasn't achieving anything. **Bargaining was broken, and your union took action to fix it.**

Filing the dispute allowed us to bring CEWA and Catholic Principals to the table and get a third party to help break the deadlock. After a conference with Commissioner Lim, both your union and CEWA representatives agreed to participate in Commission-assisted bargaining meetings.

With the assistance of the Commissioner, both bargaining teams are discussing the claims in dispute to determine how best to reach an agreement. We made it clear that managing unsustainable teacher workloads was the priority.

We have participated in 2 meetings with CEWA Employee Relations and their lawyer, **we have so far spent 9 hours in the Fair Work Commission.**

We are due back in the Fair Work Commission on Thursday 14th September from 9am to 1:30pm, that will be our third facilitated meeting and the second last scheduled.

We are calling an IEU Catholic teacher member meeting to update members on the bargaining and to ask members to decide on the next steps for this long-drawn-out bargaining process.

Please make every effort to **attend the IEU Catholic teachers' members meeting at 4:45pm on Thursday 14th September 2023.** Upon registration and checking membership we will send out the Teams link.

This is an important meeting for IEU Catholic teacher members, it's decision time for the EBA negotiations, so it is imperative we have maximum attendance.

Please speak with your colleagues who are not yet IEU members and urge them to join with you **in fighting to improve all Catholic teachers' conditions and address unsustainable teacher workloads.**

This is the time for all Catholic teachers to show solidarity and strength and make your voices heard- **it's time they joined THEIR union.**

Strong unions get better agreements. By joining your union, you're contributing to the quality of your job and your colleagues' jobs all over WA. If you do nothing, then nothing changes. It's time to join.



Scan the QR to join your Union